

OLICAT SCHOOLS

The 'Heading Up' Pathway



Leadership Development Includes:

- Wellbeing and resilience training.
- Leadership Mentor support.
- Engagement in inquiry projects to improve practice.
- Visits to other schools.
- NPQ training commensurate with your experience.
- Access to a master's degree in leadership
- Work as a Trust Leader.
- Work across schools alongside the Improvement Team.
- You may be eligible for salary enhancement if you are a main scale teacher.

We are seeking to recruit existing, and new staff, to our Leadership Development Programme – 'The Heading Up Pathway'.

- This Pathway is suitable for teachers who eventually wish to progress to Senior Leadership.
- You can be an ECT, an RQT, a main scale experienced teacher or already in a leadership role to be eligible to apply. You will need the recommendation of your Head Teacher before submitting a short application.
- To be accepted onto the programme, you must be willing to inquire into your own practice, be prepared to mentor others, eventually become a Trust Leader, eventually work across the Trust in support of other schools and be prepared to work in another setting for a short period of time, if preparing to become a Head Teacher.
- Acceptance onto the 'Heading Up Pathway' is subject to a successful interview.
- If you are already a 'Trust Leader' you are automatically eligible to participate in this programme.
- The closing date for applications for this year is 1st July 2023

Control/Click on the link below to complete the application form

<https://forms.office.com/e/GPWfgdyXwx>